



COMMITMENT TO THE ELIMINATION OF HUMAN TRAFFICKING AND SLAVERY FROM SUPPLY CHAINS

SunPower Corporation and all of its affiliates ("SunPower") is committed to human rights and, as such, is focused on the elimination of human trafficking and slavery from its direct supply chain for tangible goods offered for sale. Accordingly, SunPower requires its direct suppliers to ensure that they do not engage in any form of human trafficking and slavery.

Human trafficking is a crime and is defined as follows:

The recruitment, transportation, transfer, harboring or receipt of persons, by means of threats or use of force or other forms of coercion, of abduction, of fraud, of deception, of the abuse of power or of a position of vulnerability or of the giving or receiving of payments or benefits to achieve the consent of a person having control over another person, for the purpose of exploitation. Exploitation shall include, at a minimum, the exploitation of the prostitution of others or other forms of sexual exploitation, child labor, forced labor, bonded labor, slavery or practices similar to slavery, servitude, or the removal of human organs.

Human trafficking is a human rights violation at every stage of the trafficking process. It is a crime against dignity and integrity of person. It may include deprivation of liberty, cruel and degrading treatment, physical and psychological violence, theft of documents and property, sexual abuse, labor violations, deprivation of access to medical care and education among other offenses.

Fundamental to complying with SunPower's requirement that its direct suppliers do not engage in human trafficking and slavery, a supplier, in all of its activities, must operate in full compliance with laws, rules, and regulations applicable to human trafficking and slavery in the countries in which it operates, as well as any other related applicable laws. Indeed, SunPower expects its direct suppliers to go beyond legal compliance, drawing upon internationally recognized standards, such as the Universal Declaration of Human Rights and the United Nations Global Compact, to ensure that human trafficking and slavery do not occur in SunPower's direct supply chain. Further, SunPower expects its direct suppliers to undertake the necessary measures to ensure that their direct suppliers do not engage in human trafficking and slavery.

Violation of any of SunPower's standards, regarding human trafficking and slavery, set forth above may result in the termination of SunPower's business relationship with Supplier, including any master supply agreement and purchase orders, without any liability to SunPower for termination under such contracts. Further, Supplier agrees to indemnify, defend, and hold harmless SunPower as to any claim asserted against SunPower for any liability arising out of violations of human trafficking or slavery laws as a result of any acts by Supplier or its representatives or agents. SunPower retains the right to conduct audits of Supplier to evaluate Supplier's compliance with SunPower's standards regarding human trafficking and slavery in supply chains.



SUPPLIER'S ACKNOWLEDGMENT OF SUNPOWER'S COMMITMENT TO THE ELIMINATION OF HUMAN TRAFFICKING AND SLAVERY FROM ITS SUPPLY CHAIN

Supplier has received and read the document titled, SunPower's Commitment to the Elimination of Human Trafficking and Slavery From its Supply Chain. By Supplier's signature below, Supplier acknowledges, understands, accepts and agrees to comply with SunPower's standards regarding human trafficking and slavery set forth in the above-referenced document. Further, Supplier understands that any violation of any of SunPower's standards set forth in the above-referenced document may result in the termination of SunPower's business relationship with Supplier, including any master supply agreement and purchase orders, without any liability to SunPower for termination under such contracts. Further, Supplier agrees to indemnify, defend, and hold harmless SunPower, as to any claim asserted against SunPower, for any liability arising out of violations of human trafficking or slavery laws, as a result of any acts by Supplier or its representatives or agents. Supplier agrees that SunPower retains the right to conduct audits of Supplier to evaluate Supplier's compliance with SunPower's standards regarding human trafficking and slavery in supply chains. And supplier agrees to maintain employment documents, including employee records, which could help an audit determine the presence of trafficking.

Name of Supplier's Representative

Signature of Supplier's Representative

Name of Supplier

Date